

Flying high but not solo –
together we will achieve



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20 January 2023

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Principal: Mrs N Walker

Dear Parent / Carer,

You may be aware from media coverage that the National Education Union (NEU) have declared strike action, which will take place initially on **Wednesday 1 February 2023** with three further dates proposed for later in February and March of this year. The strike is happening because of a national dispute between the union and the government regarding teachers' pay and conditions nationally, and not because of any issues at our academy.

I am getting in touch to give you as much notice as possible that learning may be disrupted on Wednesday 1 February 2023 and depending on the availability of teaching staff, we will be considering several options in response to a risk assessment, which might lead to the requirement to move some lessons online via Microsoft Teams for pupils, and/or closing aspects of the academy. **In response to the contents of this letter, we recommend that you begin to consider alternative childcare arrangements for Wednesday 1 February 2023 in the event that this becomes necessary.**

At this stage we are working closely with our staff union representatives to keep up to date with the situation, and wherever possible to confirm the likely impact of the strike action being taken by colleagues within the NEU. Equally, we are following all the necessary guidance available to allow us to manage the impact of the strike action in an appropriate manner and to ensure the continuity of normal arrangements where possible.

Whilst this matter is out of our immediate control, we do appreciate that this may be frustrating for some parents and carers, and we can only apologise for the potential disruption that might be caused. With this in mind, we will aim to confirm any necessary changes to our normal arrangements as a result of the strike action with you no later than Friday 27 January 2023.

In conclusion, please rest assured that we will be working to ensure the best possible provision on any of the days affected by strike action, whilst always ensuring the safety of pupils.

Yours sincerely

Mrs N Walker
Principal